Invenergy Overview: Executive Summary



Invenergy

Invenergy is the world's leading privately held sustainable solutions provider. We take sustainable power infrastructure projects from drawing board to reality, serving leading utilities, global brands and public sector partners.

Company

- Headquartered in Chicago, Illinois with offices in nine countries
- 2,200+ employees (7% military veterans)
- Largest privately held renewable energy developer and operator in the world

Portfolio

- 200+ projects developed, powering 9.4 million homes
- \$55 billion in transactions completed
- 31,966 megawatts in operation, in construction and under contract
- 21,228 megawatts under management
- · Diversified across markets, countries, and ownership structures

Impact

- 53 million tons CO₂ offset annually, equivalent to 10.4 million cars off road
- \$400 million total local economic investment in 2022
- \$2.7 million given to cause-based organizations in 2022
- 42,114 total hours of fleet-wide safety training in 2022
- #1 brand reputation of 1,650 North American renewable industry participants

World's Leading Privately Held Clean Energy Company



Wind 117 projects 18,676 megawatts



Solar 53 projects 6,693 megawatts



19 projects 1,817 megawatt hours 556 megawatts



Offshore Wind

2 projects 4,000+ megawatts in development



Natural Gas

13 projects 6,041 megawatts



We use our 20 years of operations and maintenance experience to help you make the most of your energy center. Whether it's day one or years later, we use our owner's mindset to manage our energy centers and on behalf of our customers.



Transmission

4 projects 4,100+ miles of transmission & collection lines developed



Clean Hydrogen

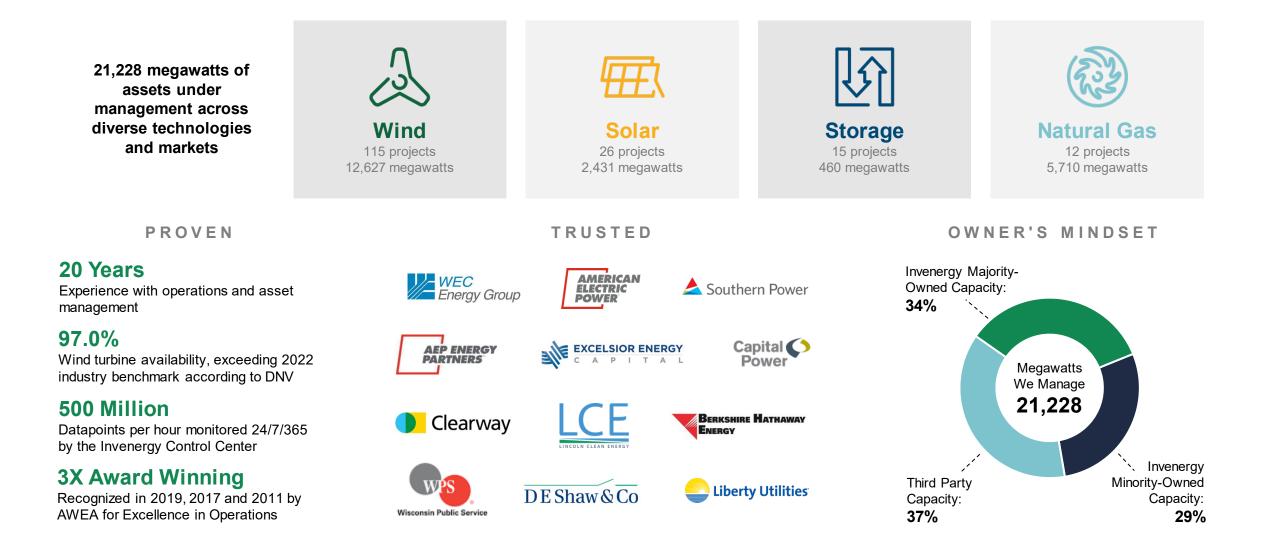
1 pilot project in construction 40 metric tons will be produced annually

Clean Water

9 water treatment facilities used at our project sites18 million gallons per day of raw water capacity

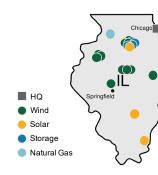


Invenergy Services: Trusted for Excellence in Operations



Invenergy in Illinois

20 Projects | 3,079 Megawatts







\$8.1 million invested annually in local taxes



\$14 million in annual landowner payments **\$6.9 million** paid in annual wages and benefits





3 solar projects totaling 420 megawatts



3 storage projects totaling 36 megawatts



2 natural gas projects totaling 903 megawatts



985,000 American homes powered through electricity generated



900+ employees

including our Chicago headquarters (900+) and operations & maintenance full-time staff (60+)



8 Illinois counties

including Clay, Henry, LaSalle, Lee, Logan, McLean, Vermilion and White Counties



Annual donations

to local education, emergency & veteran services, and environmental stewardship

Energy Workforce Opportunities

Clean Energy Policies Drive Private Investment.

From state policies to the Inflation Reduction Act, policies that provide consistency will generate billions in new private investment and hundreds of thousands of new jobs.

TABLE 1. TOTAL PROJECTED JOB-YEARS BY INDUSTRY & TECHNOLOGY UNDER SCENARIO 1

	Distributed Solar	Utility- scale Solar	Land- based Wind	Offshore Wind	Battery Storage	TOTAL	% of Jobs Created
Construction	136,520	205,803	556,451	69,723	62,139	1,030,636	20.9%
Manufacturing	100,562	283,251	829,685	560,146	88,889	1,862,533	37.7%
Wholesale Trade ¹⁸	11,833	45,793	-	-	15,328	72,955	1.5%
Project Development & Operations ¹⁹	435,644	583,315	40,971	35,895	157,288	1,253,112	25.4%
Utilities	614	3,207	170,388	24,146	4,942	203,298	4.1%
All Other Sectors ²⁰	182,243	124,615	145,258	16,680	43,993	512,788	10.4%
TOTAL	867,416	1,245,985	1,742,753	706,589	372,579	4,935,323	

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Opportunities Include:

- Construction
- Engineering
- Field Services
- Operations and Maintenance
- Asset Management
- Assemblage



Energy Workforce Policy: Examples

Project Labor Agreements and Prevailing Wage Requirements

Several states are implementing requirements regarding the use of project labor agreements and apprenticeship programs, as well as paying prevailing wage.

In-State Worker Requirements

States have encouraged or required the use of local and/or in-state workforce.

Equity in Workforce

States policies and regulation that encourage or require hiring workers or using suppliers from environmental justice communities, communities of color, or fossil fuel communities.

Workforce Incentives

Tax credits and other incentives can provide support for the training and workforce development.





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