



“We didn’t understand how to work with Tribes, so we just didn’t.”

- Linda Aitken, Retired MnDOT Tribal Liaison, quoting a MnDOT District Engineer



Established 2013





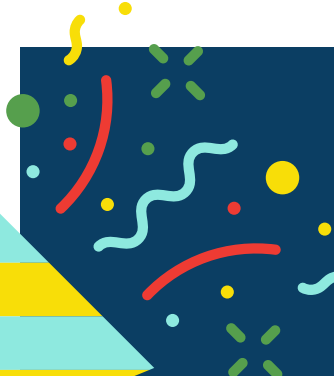
Executive Orders to State Statute

Executive Order 2002-10 Governor Jesse Ventura

Executive Order 2003-05 Governor Tim Pawlenty

Executive Order 2013-10 Governor Mark Dayton

Executive Order 2019-24 Governor Tim Walz



2022 MN Law 10.65 Government-to-Government
Relationship with Tribal Governments



MN State Statute 10.65

- Timely and meaningful consultation between the state and MN Tribal governments.
- Agencies listed must consult with each MN Tribal government at least annually, and as often as is required to address matters that have Tribal implications.
- Agency must designate a Tribal liaison.
- TSRT is the foundation and basis of all other Tribal government relations training resources.
- All state employees whose work is likely to include matters that have Tribal implications must attend TSRT.





Missions & Goals

To provide training and education for Minnesota state employees about American Indian tribal governments, histories, cultures and traditions, in order to empower state employees to work effectively with American Indians and promote authentic and respectful relationships between state agencies and American Indian tribes.

1. Educate state employees about Indian people and governments.
2. Create partnerships.
3. Build respectful relationships between the State and Tribe.
4. Create an enduring commitment by the state to learn about tribal governments.



Learning Objectives

Participants completing this course will gain an understanding of the following:

- History of federal Indian policy, CFR Title 25
- Unique relationship between Tribal, state, and federal governments
- Differences (geographical and historic) among the tribes in Minnesota
- Issues which the state of Minnesota and the tribes in Minnesota may differ on
- Ways in which differences can be resolved through understanding, mediation, agreements, and partnerships



Agenda



Government to Government: Tribal-State Relations Training
Preliminary Agenda – **DATES**
Hosted by the **DAKOTA/OJIBWE NAME (ENGLISH NAME)**
CASINO, CITY, Minnesota

Facilitator: Dr. Joseph Bauerkemper, Professor, Department of American Indian Studies, University of Minnesota
Duluth

DATE

DATE	DAY 1
8:30 AM – 9:30 AM	Tour #1
9:00 AM – 9:55 AM	Check-in and breakfast on your own
10:00 AM – 10:40 AM	Opening Ceremony (as a sign of respect, please be seated by 10 AM) Welcome State Employees
10:40 AM – 11:25 AM	Introduction to Tribal-State Relations Training Expectations and goals for attending: Sharing a Vision for the Agency
11:25 AM – 12:00 PM	Federal Indian Policy Part 1 Tadd Johnson, Esq., Professor Emeritus
12:00 AM – 12:45 PM	LUNCH
12:45 PM – 1:10 PM	Federal Indian Policy Part 2 Tadd Johnson, Esq., Professor Emeritus
1:10 PM – 1:50 PM	U.S. Federalism & Treaty Obligations Prof. Joseph Bauerkemper Why Treaties Matter exhibit
1:50 PM – 2:20 PM	Federal Indian Policy Part 3 Tadd Johnson, Esq., Professor Emeritus
2:20 PM – 3:20 PM	Indian Boarding School Presentation – Mary Otto, TSRT Manager Seven Generations Exercise Into the West video excerpt: “Carlisle Indian School”
3:20 PM – 3:30 PM	SNACK BREAK
3:30 PM – 3:50 PM	Federal Indian Policy Part 4 Tadd Johnson, Esq., Professor Emeritus
3:50 PM – 4:10 PM	Introduction to Minnesota Indian Affairs Council
4:10 PM – 4:30 PM	Dakota/Ojibwe Language
4:30 PM – 5:30 PM	Tribal History and Culture Panel Are there questions you have about the history, culture and ways of life of American Indians? In this informational session, tribal members will share from their own life experiences to help increase awareness and understanding of Native American values and traditions.
6:00 PM – 7:00 PM	DINNER

Preliminary Agenda – subject to change

DATE

7:30 AM – 8:00 AM
8:05 AM – 9:00 AM

9:00 AM – 9:50 AM
9:50 AM – 10:00 AM
10:00 AM – 11:00 AM

11:05 AM – 11:45 PM
11:45 AM – 12:30 PM
12:30 PM – 2:00 PM

2:00 PM – 3:15 PM
3:15 PM – 3:30 PM
4:00 PM – 5:00 PM

DAY 2

BREAKFAST – Welcome Back – Overview and Reflections

Tribal Liaison Panel

In this session the Tribal Liaisons will share their experiences and provide examples of how the State consults, collaborates, and coordinates on matters that impact the tribes. They will offer valuable resources and insight for properly communicating and interacting with tribal governments. You will learn what every state employee should know when it comes to interacting and working with tribal governments and Indian Country.

Federal Indian Policy Part 5 Tadd Johnson, Esq., Professor Emeritus

SNACK BREAK

Tribal Government Administrators Panel

In this session you'll hear the tribal perspective of what it's like to be working with other governments on matters of mutual interest. Panel members will explain their governance structure and goals enabling state agency employees and tribal counterparts to build relations and learn from each other. These panel members are experts in their fields. This is your opportunity to ask questions and hear from tribal staff.

A Closer Look at Tribal Lands: Explanation with Q&A Discussion

LUNCH

Tribal Leader Panel: Consulting and Building Partnerships with American Indians

The Tribal Leader Panel is one of the highlights of the training and so much is learned from hearing about tribal governments and consultation directly from the leaders. This panel will introduce you to Tribal leaders in Minnesota. It's rare to have tribal leaders together for a panel discussion as they share their experience and insight on working with the state of Minnesota. This is truly a one-of-a-kind opportunity to learn from tribal sovereign governments and to strengthen government-to-government relationships.

Debrief and Dialogue: Consultation and Building Partnerships

Acknowledgements and Closing Ceremony

Tour #2

Preliminary Agenda – subject to change





Outcomes of Training





Questions?



Miigwech! Wopida!

Thank you!



Contact us!

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www.dot.state.mn.us/tribaltraining

